

RATES	EARNINGS ID
7972 PODIATRIST, CORRECTIONAL FACILITY Department of Corrections and Rehabilitation Position Number: 936-213-7972-001 <u>Range A to Range S</u> 3 Year Staged PERS \$1733 per month effective 01/01/08 – 12/31/08 \$866 per month effective 01/01/09 – 12/30/09	8P57 8P49
7977 PODIATRIST Department of Veterans Affairs Position Number: 573-365-7977-001 <u>Range B to Range T</u> 3 Year Staged PERS \$2149 per month effective 01/01/08 – 12/31/08 \$1074 per month effective 01/01/09 – 12/31/09	8P54 8P46
NEW STATE CIVIL SERVICE HIRES INTO CLASS CODES 7657, 7972, AND 7977 Departments of Developmental Services, Mental Health, Veterans Affairs, and Corrections and Rehabilitation <u>Range S</u> 3 Year Staged PERS \$1890 per month effective 01/01/08 – 12/31/08 \$945 per month effective 01/01/09 – 12/31/09 <u>Range T</u> 3 Year Staged PERS \$2210 per month effective 01/01/08 – 12/31/08 \$1105 per month effective 01/01/09 – 12/31/09 <u>Range U</u> 3 Year Staged PERS \$2568 per month effective 01/01/08 – 12/31/08 \$1284 per month effective 01/01/09 – 12/31/09	8P55 8P47 8P53 8P45 8P50 8P42

CRITERIA	
•	For the classifications listed above, the above rates are effective 01/01/08 or 01/01/09 for R16.
•	Application of these rates will end on 12/31/08 or 12/31/09 for R16.
•	This differential shall not be subject to the compliant and/or grievance and arbitration processes.
•	Effective 12/31/08 when the pay differential is reduced, the difference between the 01/01/08 pay differential rate and the 01/01/09 pay differential rate shall be rolled into the employee's base pay.
•	Employees <u>will retain</u> their constant differential rate when moving between salary ranges within a classification and upon movement to any other classification covered by this staged PERS ability differential until their end date. The employee will not receive the Pay Differential rate of the "to" class.
•	When appointing a new hire after the issue date of Pay Letter 08-09 into a class receiving Alternate Range Criteria 470 the employee is placed into Staged PERS Ranges S, T, or U and shall receive the staged PERS amounts as indicated in this Pay Differential 372.
•	When processing a MSA use the Excel Program provided by DPA to compute the SAL rate that is effective the same date as the MSA.

FOR ALL CLASSES: IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	Yes
ALL TIME BASES AND TENURES ARE ELIGIBLE	Yes/No Retired Annuitants
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE: THE FOLLOWING BENEFIT PAY	
OVERTIME	N/A
IDL	Yes
EIDL	Yes
NDI	Yes
LUMPSUM VACATION	Yes
LUMPSUM SICK	Yes
LUMPSUM EXTRA	Yes

- * Staged PERS does not apply to Retired Annuitants. Use the Alternate Range Criteria for the class to determine the appropriate non-staged range to place the Retired Annuitant.